

Terms of Reference

Cross-Party Working Group on Corporate Peer Challenge Action Plan Implementation

1. Purpose

To support and oversee the development and implementation of the Council's action plan in response to the Local Government Association Corporate Peer Challenge (CPC) recommendations.

2. Objectives

- 2.1 To review the findings and recommendations of the CPC report and prioritise actions.
- 2.2 To provide strategic oversight for the development and delivery of the action plan.
- 2.3 To ensure that all proposed actions are realistic, measurable, and aligned with the Council's strategic priorities.
- 2.4 To facilitate cross-party collaboration and enhance inclusivity in decision-making.
- 2.5 To engage with key officers and stakeholders for informed action plan development.
- 2.6 To monitor progress against the action plan and report regularly to the Cabinet with updates and recommendations.
- 2.7 To promote transparency and accountability in the Council's response to the CPC recommendations.

3. Membership and meeting arrangements

- 3.1 The working group will consist of six elected members:
 - 4 from the Labour Party
 - 2 from other political parties
- 3.2 The group will elect a chairperson from among its members.
- 3.3 The group will be supported by key Council officers as required, including the Head of Policy and Organisational Development and the Policy Manager.
- 3.4 The working group will meet monthly or as required to fulfil its responsibilities.
- 3.5 Meetings will focus on reviewing progress, resolving challenges, and ensuring the action plan remains on track.
- 3.6 As a minimum, the working group will remain in place until the CPC peer team has reported on its follow-up review in September/October 2025. Depending on progress, Cabinet may ask the group to continue through to the completion of the action plan.