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# MANAGEMENT REVIEW COMMITTEE

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**Tuesday, 17th January, 2023**

**Present:** Councillor Miles Parkinson OBE (in the Chair), Councillors  
Marlene Haworth and Munsif Dad BEM JP

**Apologies** Councillor Paddy Short

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**138 Apologies for absence, Substitutions, Declarations of Interest and Dispensations**

An apology for absence was submitted on behalf of Councillor Short.

There were no substitutions, declarations of interest or dispensations declared at the meeting.

**139 Minutes of Last Meeting**

The Minutes of the last meeting of the Management Review Committee held on 17<sup>th</sup> October 2022 were submitted for approval as a correct record.

**Resolved - That the Minutes be received and approved as a correct record.**

**140 JNC Head of Service Leave Allowance**

The Executive Director (Legal and Democratic Services) submitted a report to seek an uplift of one day's leave for a group of staff employed on JNC terms and conditions.

The Head of Policy and Organisation Development reported that the majority of employees were employed on NJC terms and conditions and had received a recent pay award that had included one extra days leave commencing April 2023. She explained that a small number, only 7, of senior staff (excluding Corporate Management Team) were employed on JNC (Chief Officer) terms and conditions which usually mirrored the same pay conditions as NJC but this time it had not included the extra days leave. She requested the Committee to consider the additional days leave for Senior Officers employed on JNC terms and conditions from April 2023 and also informed the Committee that if they agreed this, it would be a local agreement.

**Resolved - That the Management Review Committee agree the uplift of one day in the maximum leave allowance for Heads of Service employed on grades Chief Officers (1) and Chief Officers (2).**

Signed:.....

Date: .....

Chair of the meeting  
At which the minutes were confirmed