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# MANAGEMENT REVIEW COMMITTEE

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**Tuesday, 9th April, 2024**

**Present:** Councillor Marlene Haworth (in the Chair), Councillors Peter Britcliffe, Munsif Dad BEM JP and Melissa Fisher

**Apologies** Councillor Paddy Short

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## **382 Apologies for absence, Substitutions, Declarations of Interest and Dispensations**

Apologies for absence were submitted on behalf Councillor Paddy Short.

There were no declarations of interest or dispensations declared at the meeting.

## **383 Minutes of Last Meeting**

The Minutes of the last meeting of Management Review Committee held on 12<sup>th</sup> March 2024 were submitted for approval as a correct record.

**Resolved** - **That the Minutes be received and approved as a correct record.**

## **384 Exclusion of the Public**

**Resolved** - **That, in accordance with Section 100A(4) Local Government Act 1972, the public were excluded from the meeting during the following item, when it was likely, in view of the nature of the business to be transacted, or the nature of the proceedings, that there would otherwise be disclosure of exempt information within the Paragraphs at Schedule 12A of the Act, specified at the item.**

## **385 Confidential Staffing Matter**

*(Exempt information under the Local Government Act 1972, Schedule 12A, Paragraph 1 – information relating to any individual)*

Members considered a report of Peter Britcliffe, Deputy Leader of the Council and Portfolio Holder for Resources in connection with a confidential staffing matter.

The Chair, Councillor Marlene Haworth, Leader of the Council, outlined the main points as set out in the report and the relevant policy statement adopted by the Council, provided as Appendix 1 to the report. The Executive Director, Legal and Democratic Services highlighted the relevant considerations identified in the policy statement, which the Committee would need to take into account when making its decision.

The member of staff concerned was present at the meeting and had been given permission to address the Committee to explain the reasons for the application under consideration and the potential operational and financial implications for the Council.

Members asked a number of questions of the applicant, to which responses were provided. The applicant then left the meeting to enable the Committee to consider its decision.

The Committee discussed and approved a number of comments which it wished to see included in the decision letter to the applicant.

**Resolved** - **That the Committee approves the application and requests the Executive Director, Legal and Democratic Services to write to the applicant setting out its decision, including the comments as agreed.**

Signed:.....

Date: .....

Chair of the meeting  
At which the minutes were confirmed